

PORT FREEPORT, TEXAS



Title: Accounting Specialist

Class Code: ac

Pay Grade: 112

This Class Description does not constitute an employment agreement between the Port and an employee and the statements herein are intended to describe the general nature and level of work being performed by individuals assigned to this position. They are not intended to be an exhaustive list of all responsibilities, duties, knowledge, skills and abilities required of personnel so classified in this position. The position description is subject to change by the Port as the needs of the Port and requirements of the position change.

General Description

The purpose of this job/class within the organization is to provide specialized clerical work requiring the application of basic bookkeeping principles and practices in the processing and posting of transactions and maintenance of accounting records.

This job/class works under close supervision according to set procedures.

Duties and Responsibilities

The functions listed below are those that represent the majority of the time spent working in this job/class. Management may assign additional functions related to the type of work of the job/class as necessary.

Essential Functions:

Accounts Payable:

- Prepares, analyzes and reconciles financial accounting reports and data for the review of management, state agencies and federal agencies.
- Processes a variety of forms and reports to ensure proper and complete accountability of funds; examines and checks documents for conformity with policies and federal and state laws and regulations.
- Computes and verifies bills for service, invoices, purchase orders and/or other data for accurate recording and processing; posts debits and credits to appropriate accounts; receives and records cash receipts; balances and reconciles accounts, and performs other general bookkeeping duties as required.
- May perform specialized accounting duties particular to assigned department, including but not limited to maintaining property files and records, conducting



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property inventories, maintaining accounts payable, 1099 processing and maintaining capital projects ledgers.

- Receives and responds to inquiries from management and staff regarding budgets and accounts.
- Compiles data for financial comparisons, analysis and forecasting.
- Assists in the preparation of budgets and year-end financial reports and statements.
- Conducts computer data entry to record, update and retrieve department information and to prepare spreadsheets, reports and correspondence.
- Conducts general clerical work as necessary, including but not limited to answering the telephone, typing reports and correspondence, copying and filing documents, etc.
- Receives, reviews, prepares and/or submits a variety of documents such as expenditure requests, journals, ledgers, vouchers, surveys, requisitions, checks, change orders, budget documents, memos, and correspondence.
- Complies with all federal laws, state statutes, Port policies, administrative rules, and directives.

Accounts Receivable:

- Prepares, analyzes and reconciles financial accounting reports and data for the review of management, state agencies and federal agencies.
- Processes a variety of forms and reports to ensure proper and complete accountability of funds; examines and checks documents for conformity with policies and federal and state laws and regulations.
- Computes and verifies invoices, and/or other data for accurate recording and processing; posts debits and credits to appropriate accounts; records and deposits cash receipts; balances and reconciles accounts, and performs other general bookkeeping duties as required.
- May perform specialized accounting duties particular to assigned department, including but not limited to maintaining property files and records, conducting



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property inventories, maintaining receivable ledgers, maintaining capital projects ledgers.

- Acts as Port purchasing agent and maintains office supply inventory and orders supplies as necessary
- Receives and responds to inquiries from management and staff regarding budgets and accounts.
- Compiles data for financial comparisons, analysis and forecasting.
- Assists in the preparation of budgets and year-end financial reports and statements.
- Conducts computer data entry to record, update and retrieve department information and to prepare spreadsheets, reports and correspondence.
- Conducts general clerical work as necessary, including but not limited to answering the telephone, typing reports and correspondence, copying and filing documents, etc.
- Receives, reviews, prepares and/or submits a variety of documents such as journals, ledgers, invoices, receipts, vouchers, surveys, requisitions, budget documents, memos, and correspondence.
- Complies with all federal laws, state statutes, Port policies, administrative rules, and directives.

Additional Duties:

Performs related work as assigned.

Responsibilities, Requirements and Impacts

Data Responsibility:

Data Responsibility refers to information, knowledge, and conceptions obtained by observation, investigation, interpretation, visualization, and mental creation. Data are intangible and include numbers, words, symbols, ideas, concepts, and oral verbalizations.



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Collects, classifies or formats data or information in accordance with a prescribed schema or plan to facilitate the identification and extraction of useful information.

People Responsibility:

People includes co-workers, workers in other areas or agencies and the general public.

Provides information, guidance, or assistance to people which directly facilitates task accomplishment; may give instructions or assignments to helpers or assistants.

Asset Responsibility:

Assets responsibility refers to the responsibility for achieving economies or preventing loss within the organization.

Requires responsibility and opportunity for achieving moderate economies and/or preventing moderate losses through the management of assigned areas of responsibilities; handling supplies of high value consistent with the operation of a small division or department.

Mathematical Requirements:

Mathematics requires the use of symbols, numbers and formulas to solve mathematical problems.

Uses addition and subtraction, multiplication and division, and/or and calculates ratios, rates and percentages.

Communications Requirements:

Communications involves the ability to read, write, and speak.

Reads technical instructions, procedures manuals and charts to solve practical problems such as routine office equipment operating instructions and methods and procedures for investigations; composes routine reports and specialized reports, forms, and business letters with proper format; speaks in compound sentences using normal grammar and word form.



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Judgment Requirements:

Judgment requirements refer to the frequency and complexity of judgments and decisions given the stability of the work environments, the nature and type of guidance, and the breadth of impact of the judgments and decisions.

Responsible for guiding others, requiring a few decisions affecting the individual and a few co-workers; works in a stable environment with clear and uncomplicated written/oral instructions but with some variations from the routine.

Complexity of Work:

Complexity addresses the analysis, initiative, ingenuity, concentration and creativity, required by the job and the presence of any unusual pressures present in the job.

Performs semi-skilled work involving set procedures and rules, but with frequent problems; requires normal attention with short periods of concentration for accurate results or occasional exposure to unusual pressure.

Impact of Errors:

Impact of errors refers to consequences such as damage to equipment and property, loss of data, exposure of the organization to legal liability, and injury or death for individuals.

Property Damage & loss of life – Minor

Data loss – **Serious**

Exposure to legal liability – Moderate

Brand loss - Minor

Economic loss – **Serious**

Physical Demands:

Physical demands refer to the requirements for physical exertion and coordination of limb and body movement.

Performs sedentary work that involves walking or standing some of the time and exerting up to 10 pounds of force on a regular and recurring basis or sustained keyboard operations.

Equipment Usage:



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Equipment usage involves responsibility for materials, machines, tools, equipment, work aids, and products.

Handles or uses computers or work aids involving moderate latitude for judgment regarding attainment of a standard or in selecting appropriate items.

Unavoidable Hazards:

Unavoidable hazards refer to the job conditions that may lead to injury or health hazards even though precautions have been taken.

None.

Safety of Others:

Safety of others refers to the level of responsibility for the safety of others, either inherent in the job or to ensure the safety of the general public. (Does not include safety of subordinates).

Position requires some responsibility for the safety and health of others and/or continuous enforcement of the laws and standards of public health and safety.

Minimum Education and Experience Requirements:

The preferred way to obtain the minimum knowledge, skills and abilities to perform the essential duties and responsibilities of this position are listed below. The Port reserves the right to allow substitutions in the event that a candidate or incumbent exceeds requirements in one area but may be deficient in another.

Requires an Associate's Degree or specialized courses/training equivalent to satisfactory completion of two years of college in accounting, finance, business or closely related field.

Requires one year experience in accounting or closely related experience.

Special Certifications and Licenses:

Valid TX State driver's license.

Valid TWIC certification

Must be able to pass a background check



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Americans with Disabilities Act Compliance

Port Freeport is an Equal Opportunity Employer. The ADA requires the Port to provide reasonable accommodations to qualified persons with disabilities. Prospective and current employees are encouraged to discuss ADA accommodations with management.

Emergency Management Responsibilities

During emergency conditions, all Port employees are subject to being called to work in the event of a disaster, such as a hurricane, or other emergency situation and are expected to perform emergency service duties, as assigned.

Organization-wide Employee Responsibilities

All employees must establish and maintain effective working relationships with the general public, co-workers, elected and appointed officials and members of diverse cultural and linguistic backgrounds, regardless of race, color, religion, gender, national origin, age, marital status, political affiliation, familial status, disability, sexual orientation, pregnancy, or gender identity and expression.

