



Port Commission Special Meeting

Wednesday, February 4, 2026 at 1:30 PM

In Person & Videoconference - Administration Building - 1100 Cherry Street - Freeport

This meeting agenda with the agenda packet is posted online at www.portfreeport.com

The meeting will be conducted pursuant to Section 551.127 of the Texas Government Code titled "Videoconference Call." A quorum of the Port Commission, including the presiding officer, will be present at the Commissioner Meeting Room located at 1100 Cherry Street, Freeport, Texas. The public will be permitted to attend the meeting in person or by videoconference.

Join Zoom Meeting

<https://us02web.zoom.us/j/81568184740?pwd=oXwsRYDnPaOA566v01FmVYtkmL2OVI.1>

Meeting ID: 815 6818 4740

Passcode: 008354

1. CONVENE OPEN SESSION in accordance with Texas Government Code Section 551.001, et. seq., to review and consider the following:

2. Roll Call.

3. Call to identify and discuss any conflicts of interest that may lead to a Commissioner abstaining from voting on any posted agenda item.

4. Public Comment.

Public comment on any matter not on this Agenda will be limited to 5 minutes per participant and can be completed in person or by videoconference.

5. Public Testimony.

Public testimony on any item on this Agenda will be limited to 5 minutes per agenda item per participant and can be completed in person or by videoconference.

6. Continuation of November 17, 2025 Planning Workshop for Port Freeport regarding the following:

A. Safety Update.

7. EXECUTIVE SESSION in accordance with Subchapter D of the Open Meetings Act, Texas Government Code Section 551.001, et. seq., to review and consider the following:

- A. Under authority of Section 551.071 (Consultation with Attorney):
 - 1. Consultation with attorney under Government Code Section 551.071(1) to seek or receive attorney's advice on pending or contemplated litigation.
- B. Under authority of Section 551.076 (Deliberation of Security Matters):
 - 1. Discussion regarding issues related to the deployment, or specific occasions for implementation of security personnel or devices or security audit and services.

8. RECONVENE OPEN SESSION:

9. Adjourn.

The Port Commission does not anticipate going into a closed session under Chapter 551 of the Texas Government Code at this meeting for any other items on the agenda, however, if necessary, the Port Commission may go into a closed session as permitted by law regarding any item on the agenda.

With this posted notice, Port Commissioners have been provided certain background information on the above listed agenda items. Copies of this information can be obtained by the public at the Port Administrative offices at 1100 Cherry Street, Freeport, TX.



Phyllis Saathoff, Executive Director/CEO
PORT FREEPORT

Participation is welcomed without regard to race, color, religion, sex, age, national origin, disability or family status. In accordance with Title II of the Americans with Disabilities Act and Section 504 of the Rehabilitation Act, persons with disabilities needing reasonable accommodations to participate in this proceeding, or those requiring language assistance (free of charge) should contact the Executive Assistant no later than forty-eight (48) hours prior to the meeting, at (979) 233-2667, ext. 4326, email: bevers@portfreeport.com.

La participación es bienvenida sin distinción de raza, color, religión, sexo, edad, origen nacional, discapacidad o situación familiar. De acuerdo con el Título II de la Ley de Estadounidenses con Discapacidades y la Sección 504 de la Ley de Rehabilitación, las personas con discapacidades que necesiten adaptaciones razonables para participar en este procedimiento, o aquellas que requieran asistencia lingüística (sin cargo), deben comunicarse con el Asistente Ejecutivo a más tardar cuarenta -ocho (48) horas antes de la reunión, al (979) 233-2667, ext. 4326, correo electrónico: bevers@portfreeport.com.



Safety Update

February 4, 2026

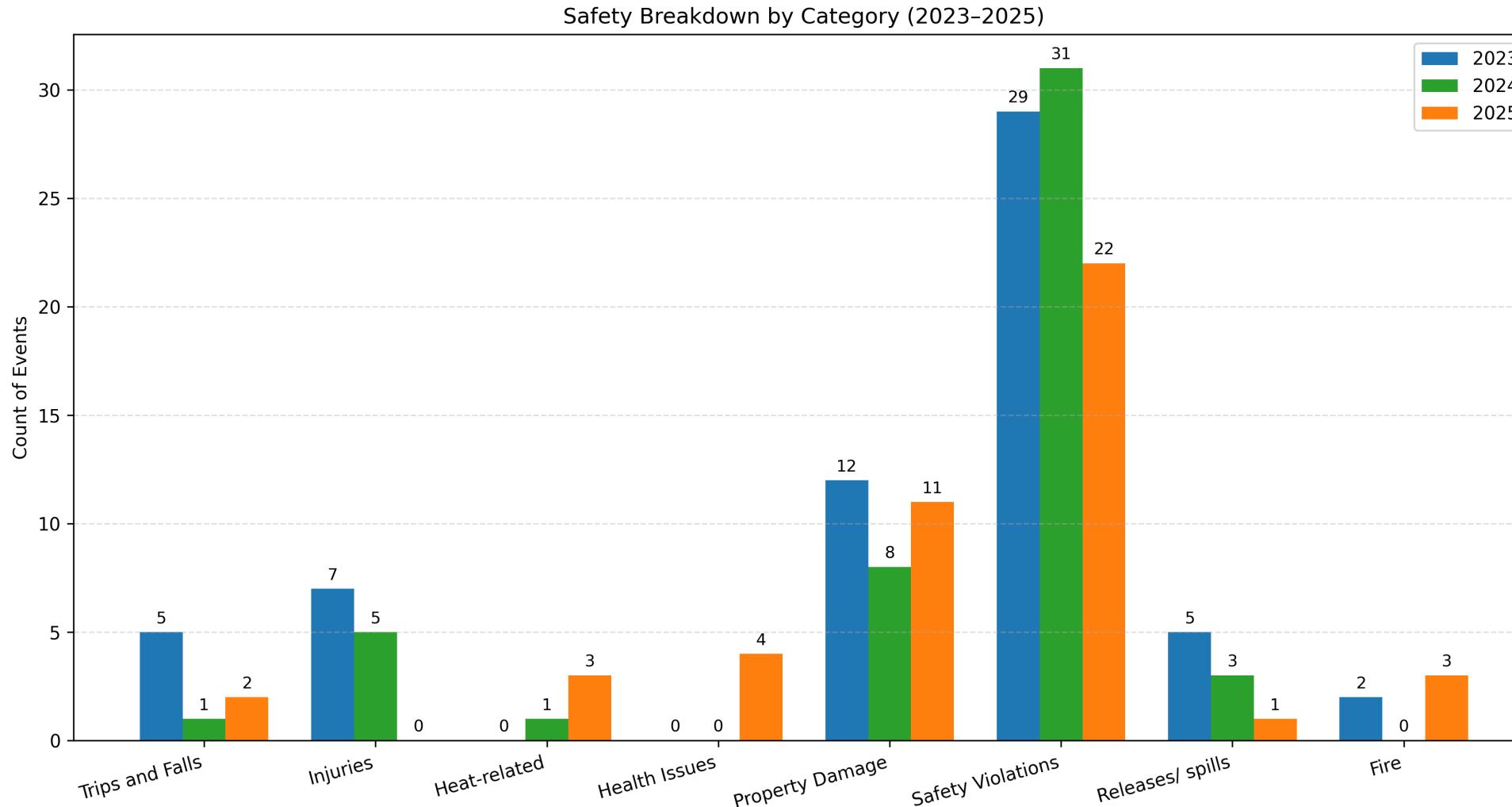
The information in this presentation contains "forward-looking statements" within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended. Such statements may involve known and unknown risks, uncertainties, and other factors that may cause the actual results, performance and achievements to be different from future results, performance and achievements expressed or implied by such forward-looking statements. Readers are cautioned that the actual results could differ materially from those set forth in the forward-looking statements.

Prioritizing Safety

- Safety plays a central role in supporting Port Freeport's growth by proactively strengthening the safety culture and operational readiness.
- Consistent engagement with tenants, labor, OTR drivers, new users, contractors, and arriving vessels reinforces key safety standards that enable efficient, dependable operations.
- Safety stays closely connected to daily schedules, maintains open communication, and stays attuned to each tenant's operational needs. This level of involvement allows Safety to anticipate challenges early, respond quickly, and ensure that port operations remain efficient and resilient.

3-Year Safety Category Comparison (Chart)

Colors: 2023 = Blue, 2024 = Green, 2025 = Orange.



Key Highlight – Port Freeport Staff

02/04/2026 will mark **500 days without a time-loss injury, a major achievement**

It is a milestone that reflects the commitment, awareness, and teamwork demonstrated across the entire Port staff.

Strengthening Safety as We Grow

Key Focus Areas

Safe Productivity: Support efficient operations without compromising safety standards.

Daily Communication: Maintain consistent updates with all stakeholders to reduce delays and prevent recurring issues.

Targeted Training: Strengthen training to match evolving operational needs and address frequent concerns such as PPE compliance. Ongoing safety training for staff, tenants, contractors, OTR drivers, and RORO Rodeo participants.

Project & Cargo Planning: Align safety measures with ongoing construction, heavy-lift movements, and project cargo movements.

Traffic & Congestion Management: Plan proactively for peak-hour activity and recurring bottlenecks across the port.

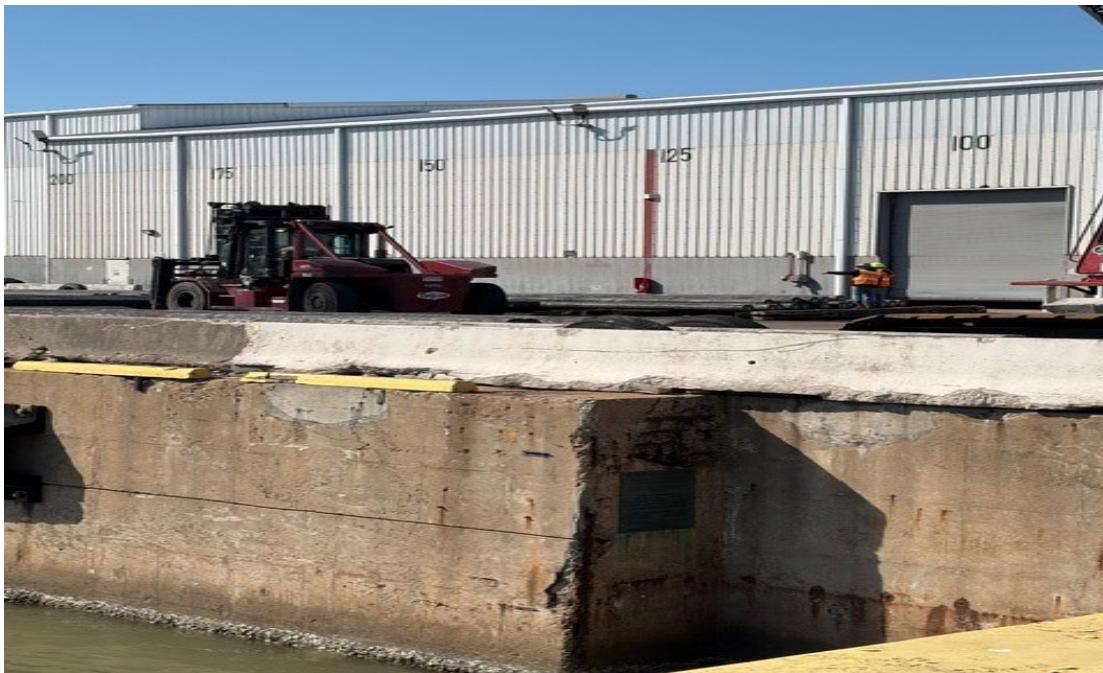
Observing and Supporting: Daily observations and assistance with port operations, projects and special events. Hold quarterly port tenant safety meetings and walkabouts.

Recognition: Annual appreciation events and on-the-spot recognition

Safe Productivity

- Coordination of the vessel, docks, roads, and yards with safety and efficiency at the forefront
- Clear, continuous communication between all involved parties
- Alignment with the vessel schedules strengthens workflow predictability
- Labor tailgate meetings before commencement of operations
- PPE standard required to maintain safe and compliant operations

Steel Bar labor wearing Class 2
High-vis safety vest and hard hats.



Line-handling teams wearing
high-visibility flotation devices



Safe Productivity

- Safer crossing at FM 1495 for Parcels 14-19
- Working with Chris Beck and group of Uniformed Officers
- Utilizing the Auto Flaggers



Ongoing Safety Efforts



- **Fire Suppression systems:**
 - 3 systems in operation - 2 Fire Buggies and 1 security patrol truck
 - Fire Buggy locations Dock 7 and Dock 3
- Routine inspections of **Fire Buggies**, **Fire Extinguishers** and **AEDs**
- **Monitoring** daily operations
- Attending **tailgate meetings**
- **Conducting thorough investigations** of incidents, construction hazards, and traffic delays
- Port-wide **recognition for safe behaviors** and community safety engagement
- **Support for projects** through improved signage, cones, etc.



Hands-On Training

3rd Annual RORO Rodeo, held in May 2025

Who: Employees, labor, tenants, and partners

Purpose: Practical hands-on instruction for the operation of various high and heavy equipment and the use of the fire buggies and the fire suppression equipment

Goal: Strengthen operational readiness, reduce equipment damages, and enhance participant confidence in responding to real-world scenarios.



Fire buggies:
Compact, highly maneuverable units designed for auto-fire suppression and ideal for use aboard RORO vessels and tight spaces



Rescue Container Training

Who: Stevedores, ILA members, non-union workers, and port tenants

Purpose: Full demonstration of the rescue container and all onboard equipment to ensure that every participant understands the layout, tools, and emergency-response

Goal: Equipment familiarization, strengthening readiness across port operations



Project Cargo

Assistance with the movements of cargo through the port safely



Traffic control
Movements during nonpeak hours
Route identification

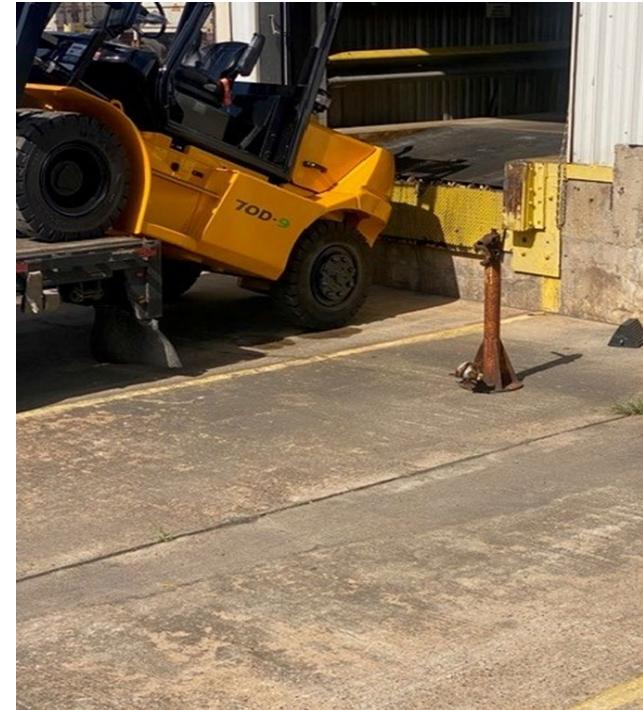
Rigging requirements
Pinch points
PPE

Vessels, Vendors & Incident Response

Safety packets are provided to all vessels, vendors, and contractors.

More safety information online Facebook and Port Web Page.

When incidents occur, Safety responds immediately, gathers details onsite, and initiates investigations to correct unsafe practices and prevent recurrence.



Contractor load-out incident:
The driver failed to use wheel chocks or set the braking system while loading.

Key Operational Areas Monitored

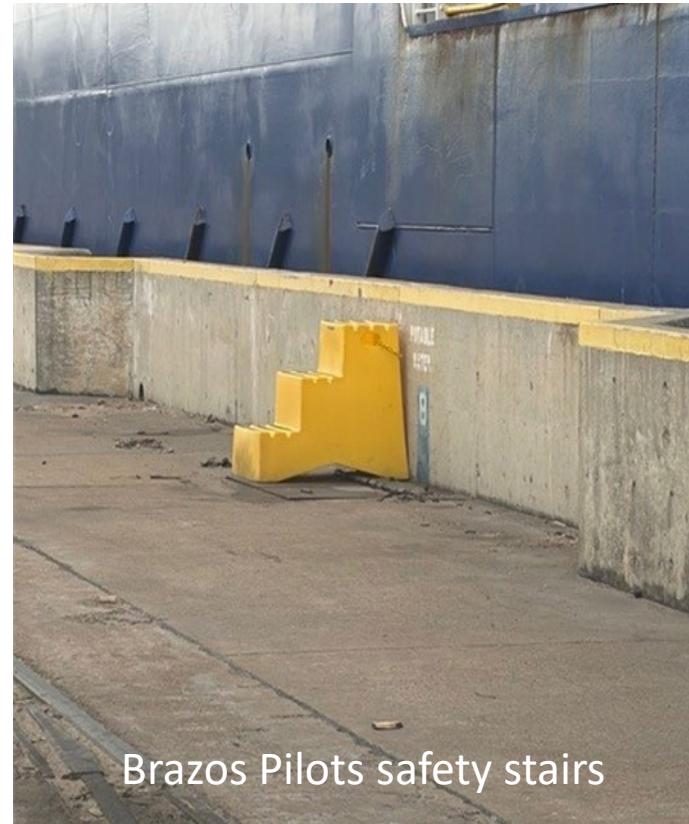
- Non-TWIC Check-In Lot
- Staging Area Parcel 14/19 for AMPORTS
- Del Monte Truck Staging
- AMPORTS Check-In Area
- Chiquita Scales
- Dole Interchange
- Container Operations

Added Safety Equipment

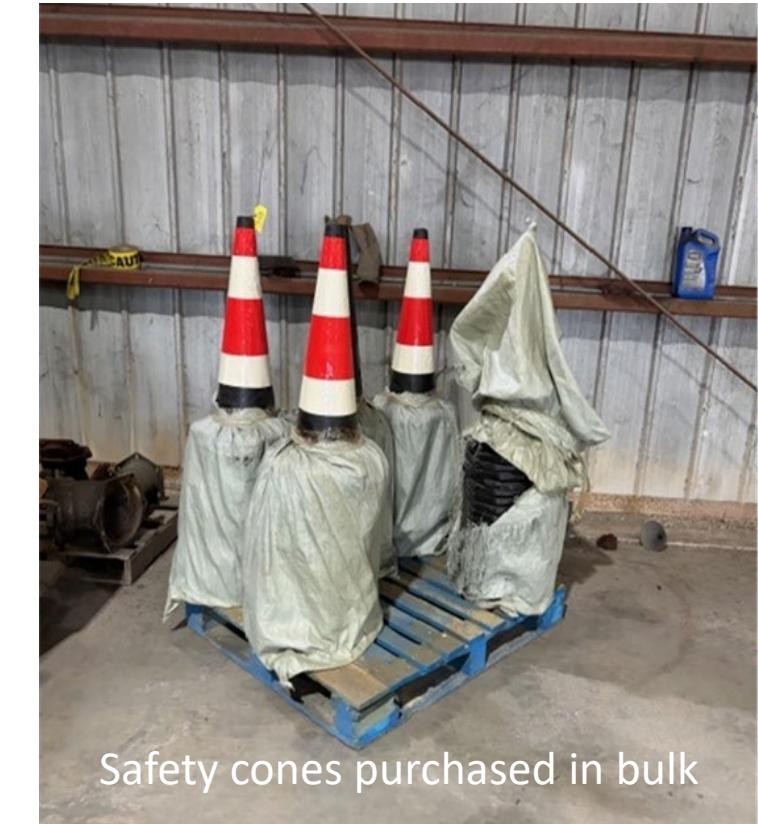
Recent equipment additions are improving traffic control and overall operational readiness.



New Auto Flagger



Brazos Pilots safety stairs



Safety cones purchased in bulk

Safety in Community Events

First Aid Station for TACFT



Worked with Freeport EMS to ensure the safety and well-being of participants and volunteers.

PF Annual Golf Tournament



Worked with Port staff to ensure the safety and well-being of participants and volunteers.

Safety in Community Events

Centennial Community Tours Safety Briefing



Safety Projects for 2026

- Evaluate and update signage at each gate and throughout the port
- Ensure all safety and security vehicles and designated locations are properly equipped with first aid kits, AEDs, fire extinguishers, shelter-in-place supplies, and staff with Escape Hoods
- Evaluate safety needs routinely
- Purchase 2nd Auto Flagger, as budgeted
- Update the Safety Brochure for all OTR Tuckers, Contractors, and Vendors
- Employee Appreciation Luncheon; Safety Awards

Conclusion

We continue advancing port-wide safety through targeted projects and strong engagement with employees, tenants, and community partners.

Current initiatives focus on managing speed along long straightaways, supporting major community events, improving hydration and wellness onsite, and expanding access to essential safety equipment across all facilities.

Our engagement efforts reinforce these initiatives through quarterly Port Tenant Safety Committee meetings, monthly staff training, participation in joint safety meetings, tailgate briefings before operations, project cargo coordination, opening of new port facilities, and community involvement through Port's participation or sponsorship of local events.